



COACHING SKILLS: THE ROAD TO SETTING A GOAL

1 CLARIFY THE GOAL

What learning are we trying to enhance or improve? What data will we use/do we have to confirm this is a place to put our efforts? How does it link to learning goals? What makes it a worthy, high-impact goal?



2 HOW WILL WE KNOW?

What will success look like? How will we know we have achieved our goal? What will we see, hear, and feel?



3 HOW WILL IT GO?

What approaches will we try? What will you do? What will I do? What will we do together? What will we collect, and how will we iterate together?



4 HOW WILL WE GROW?

What do we hope to learn from each other? How will our practice/relationships improve?